

Code of Conduct

As approved and adopted by the Board of Directors of
the Canadian Association of Medical Dispensaries on July 4, 2017.

Scope of this Policy

This Code of Conduct outlines specific standards of conduct for members of the Canadian Association of Medical Cannabis Dispensaries (CAMCD), with respect to the manner in which they deal with other members and the public at large. All CAMCD members agree to adhere to this code as a condition of membership.

CAMCD recognizes that the way members conduct business reflects upon the professionalism of the entire cannabis industry. Therefore, upon acceptance into membership, CAMCD requests that members abide by the CAMCD Code of Conduct in word, action, and with the spirit of integrity that is at the core of these principles

Members of CAMCD demonstrate their commitment to the profession, to society and to their peers by pledging to uphold and abide by the following standards:

1. We shall conduct ourselves and our businesses with integrity and in an honest and dignified manner, reflecting our respectful civil disobedience to unjust laws, and adherence to municipal bylaws that may have been established.
2. Given the high visibility of the cannabis industry, the stigmas we seek to undermine, and the scrutiny under which we operate, we commit to appearing and acting professionally in order to reflect a positive image for the industry and promote our profession.
3. Recognizing the value of maintaining a higher standard, CAMCD dispensaries will guide their operations by the Recommended Operational Practices
4. We will strive to educate ourselves, our staff, and our clients about the most current research and best practices available to the industry.
5. We agree that safety, training and education are of the utmost importance in maintaining a professional workforce. We pledge to provide for the safety and training of employees to ensure a healthy work environment. We will endeavor to grow our workforce through training and employee development.
6. We shall conduct ourselves in an honest and transparent manner by respecting our communities and the people we serve.
7. To the greatest extent possible, we shall obtain and maintain provincial and municipal licenses required by applicable provincial and local law to engage in any aspect of the cannabis industry.

8. We recognize the precarious nature of the existing laws and regulations and pledge to support political activity that advances the legitimization of the industry — both through their support of CAMCD and through support of local efforts.
9. We support advertising that reflects positively on the cannabis industry and complies with all truth-in-advertising standards.
10. We shall treat CAMCD members with respect, honor, and good faith. Members shall voice their concerns about other members or the products they offer in a professional and constructive way within the organization in order to avoid conflicts of interest and anti-competitive behavior.

Commitment to this Code of Conduct

CAMCD members agree to abide by the principles and practices set forth in this Code of Conduct and acknowledges that a violation of any of the provisions of this Code could result in loss of membership.

Declaration

The undersigned hereby agrees to the CAMCD Code of Conduct.

Name of Dispensary

Date: _____

Signature*: _____

Name of signatory: _____

Title: _____

* These ROPs must be signed by the Authorized Signatory of the applicant dispensary (owner, proprietor, or a member of the board of directors)

